

Organizational Development Training Topics

Most training topics can be completed in both a virtual or an in-person environment in 60–90–minutes unless otherwise noted. To request a trainer, contact ode@agcenter.lsu.edu.

Program Development

Extension Program Development

Designing and initiating an extension program using the logic model.

Conducting a Needs Assessment

Conducting a needs assessment to identify community issues for program development.

Stakeholder Engagement & Advisory Boards

Identifying and engaging internal and external stakeholders in feedback and planning processes.

Related Topics:

- Creating Effective Teams & Committees
- Basic Facilitation Skills 101

Strategic Planning & Goal Setting

Short, medium, and long-term planning processes and goal setting.

Evaluating Programs

Developing An Evaluation Plan

Developing an evaluation strategy, including effective planning, method selection, analysis, and use of data.

Evaluation Methods & Analysis

An overview of evaluation methods and analysis, including quantitative and qualitative methods.

Creating An Evaluation Tool

Creating an evaluation instrument using Microsoft Forms or Qualtrics for an existing or future program.

Extension Reporting

Extension Reporting Overview

An overview of extension reporting; including why we report, and what we do with the information.

Developing a Plan of Work

Developing a plan of work, which is a guide for program planning, implementation, and evaluation over a specific period.

Sharing Impact & Impact Reporting

Impact reporting, and how we use impact data, as well as the process of writing and submitting an impact report.

Portfolio Pointers Training

Developing a portfolio for annual performance evaluation/reporting program accomplishments using the new reporting system (Winter, 2022).

Research & Data Basics

Data Driven Decision Making

Utilizing evaluation data to implement program changes and improve program outcomes.

Quantitative Data Basics

Basic quantitative data analysis, including what is quantitative data, organizing quantitative data and analysis of descriptive statistics.

Qualitative Data Basics

Basic qualitative data analysis, including what is qualitative data, and basic coding methods.