Louisiana County Agricultural Agents Association (LCAAA)

This handbook is intended to serve as a guide to help the reader become familiar with the constitution and by-laws, duties of the officers, committees, membership requirements, and the State's relationship to the National Association of County Agricultural Agents (NACAA). It also contains some historical information.

As members of LCAAA, it is our duty to promote high standards of service to the people of Louisiana, professional improvement of the membership, and loyalty to, and promotion of the Louisiana Cooperative Extension Service and the LSU Agricultural Center.

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What is the LCAAA?

The LCAAA is a professional organization, designed to give dignity to, and stimulate a personal pride in, the opportunity to serve the people of Louisiana in a profession as important as agriculture and its related fields.

The LCAAA has a responsibility to carry the message of the Land-Grant College to the people. Through LCAAA we have an opportunity to demonstrate the value of teamwork among all disciplines.

The LCAAA is interested in the growth and improvement of the University and in improving ourselves professionally so that we may better represent the University. We also recruit students for enrollment in the College of Agriculture.

The LCAAA is a unit of the National Association of County Agricultural Agents (NACAA), sends delegates to the annual meeting, and members serve as NACAA officers, board members and committee chairs.

The LCAAA cooperates with the Louisiana Cooperative Extension Service, the LSU Agricultural Center, the United States Department of Agriculture, and other agricultural agencies.

The objectives of the LCAAA are to encourage a high standard of professional performance; to promote a high degree of cooperation and loyalty; to improve the effectiveness of Cooperative Extension work, and to carry out the policies and programs of the Land-Grant Colleges in the United States.

The County Agent

The County Agent is the educational representative of the United States Department of Agriculture as well as a faculty member of Louisiana’s land-grant universities. Parish governments and school boards support parish Extension programs. This unique three-way partnership has allowed the Extension Service to remain an important part of both rural and urban communities.

County Agents are professional public servants who work with governmental and educational institutions and the private sector to focus education programs on local issues and solve problems for individuals and groups.

County Agents, as part of the Cooperative Extension Service, teach agricultural producers to apply the latest scientific technology to improve production efficiency, profits and the environment. It is a County Agent's mission to assist individuals and groups to achieve farm, family and community goals.

The County Agent provides educational opportunities in natural resource, environment, economic development, and leadership for agricultural producers, local government, business and industry, civic groups and elected officials.

County Agents Are Teachers

The County Agent conducts seminars, workshops, field days and demonstrations. Information is dispersed through newsletters, email, distance education centers, mass media and individual contacts from the office or in the field. The County Agent provides research-based information from the LSU AgCenter, agricultural colleges, other universities, the USDA, and industry cooperators.
The County Agent assists in youth development through the 4-H youth development program. Members of 4-H develop skills and knowledge in many areas including crop and livestock production, horticulture, conservation, photography, and integrated pest management. All of these activities help provide training in citizenship and leadership and acquaint young adults with career opportunities in agriculture and agribusiness.

The County Agent assists with Family and Community Science education programs to help improve family life and well-being.

**Constitution and By-Laws (As Amended by Membership)**

**Article I - Name**

Section 1 - This organization shall be known as the Louisiana County Agricultural Agents Association (LCAAA).

**Article II-Objectives**

Section 1 - The objective of the LCAAA is to promote the professional improvement of its members, and to cooperate in every manner appropriate for the welfare of the Louisiana Cooperative Extension Service, and to aid in building and maintaining high standards of service to the people of Louisiana.

**Article III - Membership**

Section 1 - Those who may become members include: Assistant County Agents, Associate County Agents, and County Agents; Assistant Area Agents, Associate Area Agents, and Area Agents and Extension Associates working with agriculture and fisheries; and specialists, professors, and administrators with Extension appointments

Section 2 - The LCAAA shall hold membership as a unit in the National Association of County Agricultural Agents (NACAA) and shall send delegates to the national meeting each year.

Section 3 - Termination of employment by the Extension Service automatically terminates membership in the LCAAA.

Section 4 - Any member may be expelled from the LCAAA for any professional irregularity by two-thirds vote of the membership at any regular meeting. Before the vote shall be recorded against a member, they shall have the privilege of speaking for themselves

Section 5 - Life Membership (Retired Members): A former member, as defined in Section 1, who has retired from active service or who is retiring, may apply for Life Membership (Associate Members) in this Association, and if approved, and the Life Membership fee is paid, shall receive all privileges except voting.

Section 6 - Honorary State membership shall be extended to the Director of the Louisiana Cooperative Extension Service. When administrative problems of the organization make it necessary, the Director may be invited to sit in executive sessions of the LCAAA.
Article IV - Officers, Directors and Term of Office

Section 1 - The officers of the LCAAA shall be President, President-elect, Vice-president, Secretary, and Treasurer.

Section 2 - There shall be a Board of Directors composed of the five officers, three members from each LCAAA District (see appendix), one Board Member elected from retired members and the Immediate Past President.

Section 3 - The President, President-elect, Vice-president, Secretary shall hold office for one year, and the Treasurer for two years or until the successor(s) are elected and qualified. Officers and board members may not be re-elected to consecutive terms. Newly elected officers will take office immediately following the Annual Meeting and Professional Improvement Conference (AM/PIC).

Section 4 - The term of office for Board Members shall be three years with three members being elected each year at the Annual Meeting, one from each of the three LCAAA districts.

Section 5 - The President and President-elect shall be from different LCAAA districts and shall be rotated among the three districts in the following established order:

<table>
<thead>
<tr>
<th>YEAR</th>
<th>DISTRICT</th>
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<tbody>
<tr>
<td>2011-12</td>
<td>State Office</td>
<td>2011-12</td>
<td>Central Southwest</td>
<td>2011-12</td>
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<td>2012-13</td>
<td>Central Southwest</td>
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<td>2013-14</td>
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<td>2015-16</td>
<td>Central Southwest</td>
<td>2015-16</td>
<td>Southeast</td>
<td>2015-16</td>
<td>Northern</td>
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</table>

The Secretary and Treasurer may be elected from any district.

Section 6 - There shall be an Executive Committee composed of the President, President-elect, Vice-president, Secretary, Treasurer and the Immediate Past President.

Article V - Manner of Election

Section 1 - The election of officers shall be by ballot unless otherwise specified by majority vote of those present at the Annual Meeting and Professional Improvement Conference (AM/PIC).

Section 2 - The Immediate Past President shall be Chairman of the Nominating Committee. Members may nominate themselves or others for officers (other than President) or board members through forms provided by the Chairman of the Nominating Committee. The Nominating Committee shall consist of one member from each district appointed by the President. Nominations may be made from the floor also.

Section 3 - Officers shall be installed in accordance with the installation service of LCAAA (see appendix). Presiding officer for the installation service shall be the immediate Past President.
Article VI-Duties of Officers and Board of Directors

Section 1 - The duties of the President, President-elect, Vice-president, Secretary and Treasurer shall be those usually devolved upon such office.

Section 2 - The President shall have the authority to call meetings of the Executive Committee. Board of Directors, committees, or the general membership at any place deemed necessary by the President, provided membership is notified 10 days prior to meeting.

Section 3 - The President, with the advice of the other members of the Board of Directors, shall appoint the standing committees or other special committees that are deemed necessary. With consent of board, the President shall fill vacancies of officers and board.

Section 4 - The Board of Directors will have power to transact business of the LCAAA in accordance with the Constitution and By-Laws.

Section 5 - The Treasurer shall have the authority to issue payments of expenditures approved in the LCAAA budget when statements are submitted. Expenditures not in the budget must have Board approval.

Section 6 - The Executive Committee shall function in an advisory capacity in assisting the President and the Board of Directors in carrying out such plans and decisions as shall be made by them. The Executive Committee's authority to act officially on any item shall be authorized in advance of such action by the Board of Directors.

Responsibilities of LCAAA Committees

Duties of all committees:

1. The professional improvement of County Agents is the objective of all committees.

2. Committees will avoid political entanglements and legislative pressure.

3. Committee members will not make contacts with legislative groups without first securing the full approval of the Board of Directors of LCAAA. Note: It is the policy of LCAAA to clear with the Director of the Louisiana Cooperative Extension Service and receive full approval before contacting any legislative group.

Duties of AM/PIC Committee

The appointed chair shall be a member in the District where the AM/PIC is held. Other committee members will be from the same district. This committee is responsible for planning, and executing a professional program, promoting public relations and recognizing award recipients. The AM/PIC will be financed in such manner as to be self-supporting.

Duties of LCAAA Policy Committee

The Immediate Past President shall be Chair. The duties of the committee shall be to review and evaluate LCAAA programs and policies, to safeguard the intent of the constitution and by-laws and to clarify purposes and procedures of the LCAAA.
Duties of Program Committee

This committee shall work in harmony with officers, directors, all committees, and with state extension personnel in charge of extension programs. High priority program items should be presented at a committee meeting during the AM/PIC and in turn presented to the board and membership.

Duties of 4-H Committee

This committee shall outline a program for the LCAAA related to support for 4-H youth development, follow suggestions from recommendations of former committees, board of directors, and state 4-H Staff and formulate plans to recognize and improve 4-H program.

Duties of Public Relations Committee

This committee shall promote good relationships within and between the LCAAA and NACAA, the Extension family at all levels, and with other agricultural agencies and all other constituents.

Duties of Professional Training Committee

This committee shall initiate programs to promote professional training on-the-job and in undergraduate and graduate courses, summer Extension schools, refresher courses, workshops, etc. They shall encourage and cooperate with commercial concerns who offer scholarships; and initiate professional improvement programs within the LCAAA.

Duties of Retirement and Insurance Committee

This committee shall have the responsibility of investigating the status of retirement and insurance programs and making recommendations for improvement. They shall maintain close liaison with appropriate administrators and Human Resource Management and shall keep the Board of Directors informed on all matters pertaining to retirement and insurance.

Duties of Memorial Committee

This committee shall conduct a memorial service at the AM/PIC to eulogize the member(s) who passed away during the preceding year. This memorial service shall be part of the AM/PIC and shall be coordinated with the AM/PIC chair.

Duties of Life Members (Retired Members) Committee

This committee shall be responsible for stimulating interest in retired members to continue their membership in LCAAA as associate members. The committee shall inform retired members that a lifetime associate membership is available upon payment of a fee established by the LCAAA.

Duties of Recognition and Awards Committee

This committee is responsible for the selection of recipients of: (Rules and procedure outlined in appendix)

1. Distinguished Service Award
2. Achievement Award
3. Honorary Lifetime LCAAA Membership
Duties of Membership Committee

The Membership Committee is responsible for conducting the annual membership drive. The President-elect shall serve as chair of this committee and coordinate all membership recruitment activities with Senior Board Members. Senior board members will coordinate the membership drive with other board members within their respective districts.

Duties of Scholarship Committee

The Scholarship Committee is responsible for promoting the scholarship program by obtaining funds from Extension personnel, friends of LCAAA, and others. The committee should, by working with other committees with responsibility relative to the scholarship fund, enable LCAAA to provide scholarships to members and to support professional improvement.

The LCAAA Scholarship Committee is responsible for promoting the LCAAA 4-H Youth Scholarship and securing funds to support this scholarship through the LCAAA annual meeting auction and from other contributions. The scholarship committee promotes this scholarship, receives and reviews the applications, and awards the scholarship to an individual annually.

The LCAAA membership scholarship for professional improvement is administered by the LCAAA Scholarship Committee. Applications are reviewed by the scholarship committee and scholarships are awarded to qualified LCAAA members in good standing.

Duties of Communications Committee

This committee shall be responsible for recognizing outstanding communications accomplished by members by informing the membership of the contests in the Communications Division, securing competent judges, purchasing state awards, and forwarding state winners to the appropriate regional chair. The committee shall also explore other means of improving communication skills among County Agents.

Duties of Program Development Committee

The Program Development Committee shall be responsible for informing the membership of educational opportunities available to them at the national level, and for encouraging each member to participate in such opportunities.

Duties of Address Coordinator

The Address Coordinator is responsible for ensuring that members are listed with correct addresses that enable them to receive all correspondence from LCAAA and NACAA. The Address Coordinator will initiate changes of address requested by members during the year to LCAAA and NACAA secretaries.
By-Laws

1. The dues for this Association shall be set by Board of Directors and approved by membership. An honorary member shall not be assessed dues.

2. Special assessments may be made by a majority vote of the members present at an annual meeting or by a majority of a referendum vote taken by the Secretary of the LCAA.

3. A majority of the Board of Directors shall constitute a quorum of the Board of Directors’ meeting. At a membership meeting, 20% of the membership will constitute a quorum.

4. The Association's fiscal year shall be January 1 through December 31.

5. All dues are due by January 1st of each year.

6. The Constitution and By-Laws may be amended by a two-thirds vote of the members present at the annual meeting provided a notice of said intention is sent to each member at least ten (10) days prior to the annual meeting.

7. An auditing committee shall be set up by the President for auditing the books of the Treasurer once a year.

8. Indebtedness - no debts shall be contracted or liabilities incurred by the LCAA in excess of the cash assets of LCAA.

9. The selection of delegates to the NACAA AM/PIC shall be made by the president.

10. The Chair or Vice-Chair of the LCAA Policy Committee shall be the Immediate Past President. All changes pertaining to the LCAA Policy and By-Laws shall be approved by the LCAA Policy Committee before submission to the membership.

11. The annual meeting of the LCAA shall be the summer AM/PIC. Business may be conducted by the membership at the AM/PIC and at any other meeting where a quorum exists with 10 days advance notice to membership.

12. A registration fee for the AM/PIC is to be set by the AM/PIC Chair and approved by the Board of Directors at the time of the spring Board Meeting.
Appendix

History of the LCAAA

The LCAAA was organized at a meeting held during the Annual Short Course on the Louisiana State University campus in Baton Rouge, August, 1936. Assisting the organizational meeting was Bright McConnell, County Agent, Augusta, Georgia, who was Vice-President, later to become President of the National Association of County Agricultural Agents. At the meeting it was agreed that the Louisiana Association would become a member of the National organization, however, it was not until later that our State Association affiliated with the National Association of County Agricultural Agents.

Some great leaders have had a hand in guiding this organization. As a result, positive and lasting progress has been made in Extension work, and specifically in county agent work.

To single out any one leader in the early organizational state, we would have to mention B. B. Jones, deceased County Agent, Orleans Parish, whose records show that he was attending the National Association meeting as early as 1930. Mr. Jones served the Association as President from its inception in 1936 until 1942.

An analysis of the history of this organization brings into focus the principal aims and objectives of the men who founded LCAAA, and the other leaders who have helped in its advancement. These should be set forth as follows: (1) to work for the establishment and maintenance of high standards regarding the qualifications, training and ability of people coming into Extension and county agent work; (2) to promote opportunities for additional training, thus increasing potential for leadership, for accomplishment and for advancement; (3) to work closely with Louisiana State University Agricultural and Mechanical College administrators on all programs and endeavors of importance to county agents; (4) to encourage high standards of accomplishment by agents and proper recognition of outstanding leadership; (5) to hold high the banner of county agent and Cooperative Extension Service work, to the end that everyone shall have a better understanding of the importance of this work in the land-grant college system, and its part in the future welfare of Louisiana.

Presidents Serving LCAAA

1936-42
B.B. Jones 1972  Minus Granger 1989  Larry Brock
Farrell Roberts 1974  Conrad Gauthier 1991  Walter Morrison
Neal Dry 1975  Raymond D'Armond 1992  Paul Seilhan
Louis Bornman 1976  Rayden Lee 1993  Scuddy LeBlanc
1960  Mac McDonald 1977  Bob Verrett 1994  Buddy Thomas
1962  C. L. Flowers 1979  Allen Mears 1996  Keith Normand
1965  Sidney Bowles 1982  Albert Doughty 1999  Bill Branch
1966  George Queen 1983  Ray McManus 2000  Jerry Whatley
1967  N.S. Causey 1984  T.L. Morgan 2001  James Devillier
1968  A.J. Stevens 1985  Bill Greene 2002  Mike Rome
2006  R L Frazier
2007  Ed Twidwell
2008  Miles Brashier
2009  Brian Chandler
2010  Glen Daniels
2011  Kurt Guidry
2012  Stuart Gauthier
2013  Terrence Marshall

**Procedure for selecting scholarship recipients** (May 6, 2002)

**Membership Scholarship:**
1. Application to be submitted by April 1st.
2. Member must have been in LCAAA for 3 consecutive years. (1995)
3. Amount for Scholarship to be $400-600 (provided the money is generated). No more than $1200 to be given in any one year. (1995)

**4-H Scholarship**
1. The LCAAA scholarship is open to all 4-H members. Current and Lifetime member’s children and grand-children receive eligible additional points.
2. This scholarship will be for any field of study at any accredited college in Louisiana.
3. Agricultural majors receive additional points.
4. All applicants must be a high school senior when applying.
5. The scholarship chair of the LCAAA will send applications to all parish 4-H agents and LCAAA members for recruitment of qualified applicants.
6. All scholarships will be returned to the scholarship chair by the date stated on the application.
7. Selection will be by the scholarship committee made up of LCAAA members. The recipient will be notified in writing by the committee chair.
8. The recipient will show proof of completion of the fall semester or quarter with a 2.0 or better GPA and proof of reenrollment in school before being awarded the money.
9. The applicant can only receive one LCAAA scholarship.
10. A letter of recommendation from the 4-H agent must accompany each application form.
11. Amount for scholarship is $500.

An endowed scholarship is available through the LSU College of Agriculture

**Procedure for Selecting Achievement Award Recipients** (June 2006):

1. Obtain a list of members with less than ten years of service to the Louisiana Cooperative Extension Service (excluding military or other government services). The cutoff date for determining years of service is March 15th of the following year (the year the award is presented).

2. Select from this list those who have two or more consecutive years of membership in LCAAA and according to the Treasurer’s record be a paid member by March 15th of the current year.

3. Those agents meeting requirements 1 and 2 above will be notified of their eligibility and of their requirement to attend the state and national AM/PIC. It is their responsibility to notify the Awards & Recognition Chair that they would like to have their name included on the AA ballot.
4. A list of those agents that have accepted their nomination will be sent to the eligible voting membership by districts.

5. Voting will be conducted in October through December each year. Those having paid dues by March 15th of the current year will be eligible to vote.

6. The number of AA Awards each year is determined according to NACAAA guidelines as follows (1%):

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   1 - 100 &= 1 \\
   101 - 200 &= 2 \\
   201 - 300 &= 3 \\
   301 - 400 &= 4
   \end{align*}
   \]

7. The number of finalists from each district will coincide with the number of AA’s eligible for each given year (ex: 1 AA, 1 finalist from each district, 2 AA’s, 2 finalists from each district, etc.).

8. One ballot with the finalists from each district will be sent to the entire membership for voting. The candidates with the lowest scores will be declared the AA recipients. Candidates are encouraged to submit electronic resumes, but are not required to do so.

9. Failure by a voting member to vote a complete ballot in the district or statewide voting will cause that ballot to be declared void.

10. All notifications and ballots will be sent by the Chair via electronic mail.

11. Members can vote by e-mail, hard copy, or fax.

12. If selected, the AA recipient is expected to register for and attend the LCAA Annual Meeting/Professional Improvement Conference.

13. The LCAA recipient must register for at least one day and attend the AA Breakfast at the NACAA Annual Meeting/Professional Improvement Conference to receive the Achievement Award.

Procedure for Selecting Distinguished Service Award Recipients (June 2006)

1. Obtain a list of members with ten or more years of service to the Louisiana Cooperative Extension Service (excluding military or other government services). The cutoff date for determining years of service is March 15th of the following year (the year the award is presented).

2. Select from this list those who have five consecutive years of membership in the LCAA according to the Treasurer’s record and be a paid member by March 15th of the current year.

3. Those agents meeting requirements 1 and 2 above will be notified of their eligibility and of their requirement to attend the state and national AM/PIC. It is their responsibility to notify the Awards & Recognition Chair that they would like to have their name included on the DSA ballot.

4. A list of those agents that have accepted their nomination will be sent to the eligible voting membership by districts.
5. Voting will be conducted in October through December each year. Those having paid dues by March 15th of the current year will be eligible to vote.

6. The number of DSA Awards each year are determined according to NACAA guidelines by the membership as follows (2 % or major fraction thereof):

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<tbody>
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<td>1 – 75</td>
<td>226 – 275</td>
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<tr>
<td>76 – 125</td>
<td>276 – 325</td>
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<tr>
<td>126 – 175</td>
<td>326 – 375</td>
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<tr>
<td>176 – 225</td>
<td>376 – 425</td>
</tr>
</tbody>
</table>

7. The number of finalists from each district will coincide with the number of DSA’s eligible for each given year. (ex: 2 DSA’s, 2 finalists from each district, 3 DSA’s, 3 finalists from each district, etc.)

8. One ballot with the finalists from each district will be sent to the entire membership for voting. The candidates with the lowest scores will be declared the DSA recipients. Candidates are encouraged to submit electronic resumes, but are not required to do so.

9. Failure by a voting member to vote a complete ballot in the district or statewide voting will cause that ballot to be declared void.

10. All notifications and ballots will be sent by the Chair via electronic mail.

11. Members can vote by e-mail, hard copy, or fax.

12. If membership reaches 176 and four DSA’s are allowed, one recipient per LCAA AAA district would be selected, with only members from a district electing that district’s recipient. A preliminary ballot will go out first and the top three (3) finalists from each district will be re-submitted to members in that district. The candidate with the lowest score in each district would be declared the DSA recipient.

13. If selected, the DSA recipient is expected to register for and attend the LCAA AAA Annual Meeting/Professional Improvement Conference.

14. The LCAA AAA recipient must register for at least one day and attend the DSA Banquet at the NACAA Annual Meeting/Professional Improvement Conference to receive the Distinguished Service Award.

**Honorary Lifetime LCAA AAA Membership Award**

1. The Honorary Lifetime Membership in the LCAA AAA is to be sponsored by the LCAA AAA.

2. Awards may be given for outstanding statewide performance in either agriculture or professions closely related to agriculture.

3. Nominee will be selected on statewide basis with approval of the board of directors.

4. Any member of LCAA AAA may nominate a person at an LCAA AAA Board Meeting. Nomination should be made by the time of the Spring Board Meeting. The purpose of this is to assure that nominees’ qualifications may be discussed before members. The member making the
nomination will be responsible for writing a narrative concerning the agricultural accomplishments of the nominee.

5. The narrative concerning the nominee must be turned over to the president of LCAAA.

6. Awards will be an appropriate key or pin and/or plaque designed and purchased by the LCAAA to be presented at the AM/PIC or some other appropriate occasion.

7. In selecting nominees for honorary lifetime membership, special emphasis should be given to the following points, but not necessarily in the order listed:
   a. Nominee's participation in or cooperation with Extension Service activities.
   b. Nominee's participation in civic and religious activities.
   c. Scope of agricultural activity or practice that apparently motivated the nomination.
   d. How the activity or practice changed the standard of living and finances of the nominee.
   e. How the activity or practice changed the standards of living and economic condition of the county and district and/or state.

**Recipients of Distinguished Service Awards**

<table>
<thead>
<tr>
<th>Year</th>
<th>Nominee - 1</th>
<th>Nominee - 2</th>
<th>Nominee - 3</th>
<th>Nominee - 4</th>
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</thead>
<tbody>
<tr>
<td>1945</td>
<td>B.W. Baker</td>
<td>A.B. Curet</td>
<td>G.C. Meaux</td>
<td>B.B. Jones</td>
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<td></td>
<td>T.H. Milliken</td>
<td>William L. Roark</td>
<td>C.Z. Brewer</td>
<td>James Gladney</td>
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<td></td>
<td>F.M. Roberts</td>
<td>G.D. Cain</td>
<td>Sidney Reech</td>
<td>Irvin J. Heath</td>
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<td></td>
<td>D.L. Bornman, Jr</td>
<td>W.E. Williams</td>
<td>Max McDonald</td>
<td>C.L. Flowers</td>
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<tr>
<td></td>
<td>A.J. Melancon, Jr</td>
<td>Neal Dry</td>
<td>J.A. Shealy</td>
<td>W.R. Vallot</td>
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<tr>
<td>1954</td>
<td>M.L. Cooper</td>
<td>Joseph Lamendola</td>
<td>T.H. Vidrine</td>
<td>J.J. Joyce</td>
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<td>S.J. Bowles</td>
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Minus Granger
Johnny Jackson

1970- R.C. Whitten
Hadley Fontenot
Delos Jones

1971- Murphy McEachem
Hubert E. Deere
Rayden P. Lee

1972- George Simoneaux
Robert Verret
H.P. Roberts

1973- E.A. Thames
Russell Guarino
Reymond D'Armond

1974- Daniel Fontenot, Jr.
Clarence H. Jordan, Jr.
N.A. Jeansonne

1975- Louis Favaron
Shelton Braud
Rodney Ewing

1976- Dalton Landry
T.L. Morgan
Leland Scoggins

1977- Lynn Simon
Herbert Thompson
Jon Lowe

1978- Ray Dilly
Alfred Cooley
Allen Mears

1979- Roy Mitchell
Lloyd Bordelon
E.E. Letlow

Buddy Thomas
James "Zeke" Abadie

1981- Arthur Bergeron
Billy Nutt
John Aubrey Mire

1982- Albert Doughty
Jack Carter
Clay Samson

1983- James Dardeau
Clifton A. Dry
Bill Greene

1984- Emmett Long
Terril Paul
Fenwick A. Swann, Jr.

1985- Olen Curtis
Larry Brock
Howard Cormier
Billy Joe Watkins

1986- Walter Morrison
Norris Grabert
William Russell
William Davis

1987- Raymond Folse
Charles B. James
John Harris
Larry dela Bretonne

1988- Scuddy LeBlanc
Jack Bagent
Cecil McCrory

1989- Gene Baker
L. F. Swoope
Ann M. Coco

1990- Don Frazier
Clyde Thompson
Paul Seilhan
Dale Pollet

1991- James S. Tynes
Henry Harrison
John Barnett
Paul Coreil

1992- Terry Erwin
Brian R. Chandler
Frank L. Mougeot, Jr.
James F. Fowler

1993- Tom Prince
Rusty Batty
Howard Gryder
Ken Whitam

1994- Ron Adams
Mac Waldrop
John Roy
Bob Soileau

1995- Jimmy Garrett
James Dixon
Allen Hogan

1996- Bill Branch
John Pyzner
Eddie Eskew
Kenneth Sharpe

1997- Clayton Hollier
Barton Joffrion
Keith Normand

1998- Glen Daniels
James Devillier
Paul Morris

1999- Lee Hampton
Ken Wegenhoft
Severn Doughty

2000- Mary Grodner
Darryl Rester
Jerry Whatley

2001- Jack Baldwin
Mike Cannon
Charles Overstreet

2002- Stan Dutille
Dan Gill
Matt Martin

2003- Earl Johnson
David Neal
Myrl Sistrunk

2004- Miles Brashier
Eddie White
Recipients of Achievement Award:

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<td>Al Orgeron</td>
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<td>Keith Hawkins</td>
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Installation Service for Officers and Directors

It is the purpose of the Louisiana County Agricultural Agents Association to promote and to provide opportunities for professional improvement, to aid in the development and the exchange of ideas, and to work for understanding and cooperation with our administrators and with other groups and agencies.

The members of the LCAAA have elected officers and directors whom they believe will furnish the leadership that our profession requires and who will carry out the purpose of the LCAAA.

To our officers for the year ahead: You are entering a period of great opportunity for service for the County Agents of Louisiana, and for the entire Cooperative Extension program. By your example and leadership you should inspire our membership to great accomplishments in service to the rural people of this state. By your guidance of our committees, by your contacts with state and national Extension leaders, and by the good public relations that you develop among other groups and organizations concerned with the welfare of agriculture, may the LCAAA grow in strength and influence.

Now on behalf of the Louisiana County Agricultural Agents Association, I would ask the elected officers and directors to step forward as your names are called:

Mr./Ms. ____________________________________________, President
Our organization has bestowed upon you one of the highest honors and responsibilities that can come to a County Agent. You have given liberally of your time and efforts in the past on behalf of the LCAAA. We are confident that you will bring further credit to our profession as president during the coming year. It will be your responsibility to maintain the activities of the LCAAA at high standards. We know that you will carry out the duties of this office to the best of your ability.

Mr./Ms. ________________________ ______________________, President-Elect
Mr./Ms. ________________________ ______________________, Vice-President
You have rendered valuable service to our profession for a period of years and now the members of this association have elected you to additional responsibilities. As President-elect and Vice-President, you will serve on the Executive Committee, you will take the place of the President when he is absent; and in addition, you will stand ready to assume other assignments to promote the program of the LCAAA. We expect you to carry out your duties with the same high standards which have characterized your work in the past.

Mr./Ms. ________________________ ______________________, Secretary
Because of your faithful service to this organization for a number of years, you have been elected to the office of Secretary. Your duties are many, including the responsibility for keeping the minutes of all meetings of the membership, of the Executive Committee and of the Board of Directors. We know we can count on you to perform those duties with the utmost accuracy that is required of this office.

Mr./Ms. ________________________ ______________________, Treasurer
You are charged with the responsibility of receiving the dues of our membership and for paying out the funds of the LCAAA to take care of necessary expenses and bills as authorized by the Board of Directors and the officers. You shall keep such financial records as are necessary to safeguard the financial status of our organization. We know that you will pledge to carry out your duties with the care and promptness that is necessary for this position.

(Please step forward as name is called).
Directors:
__________________________________,  _________________________________
__________________________________,  _________________________________
__________________________________,  _________________________________

As directors of the LCAAA, your responsibilities include bringing to the LCAAA, through the Executive Board, information and guidance that will serve the best interest of the LCAAA and its members. You will also be expected to keep in contact with the members of the LCAAA in your districts and to call district meetings as are deemed necessary to inform agents in the various parishes regarding the activities and problems of the LCAAA and of the Extension program in Louisiana.

Now will each officer and director hold up your right hand and pledge to carry out the duties of the respective offices.

Do each of you solemnly swear that you will, to the best of your ability, carry out your duties as outlined? (I do.)

On behalf of the Louisiana County Agricultural Agents Association, I now declare that you are duly installed as officers and directors for the ensuing year.

**LCAAA Creed**

I love the big out-of-doors; the smell of the soil; the touch of the rain; the smile of the sun; the kiss of the wind; the song of the birds and the laughter of the summer breezes in the trees.

I love the growing crops; the rustle of the corn; the golden billow of the ripening wheat; the fleecy cotton bursting from the boll; the musty odor of the ripening fruit and the shimmer of the grass that is green.

I love God's creatures, great and small, that minister to man's needs; the friendship of the horse; the confidence of the sheep; the gentleness of the cow and the contented confidence of the fattening swine. These represent the response of service to kindness and care.

**Because I Love These Things**

I believe in the open country and the life of country people; in their hopes, their aspirations and their simple faith; in their ability and power to enlarge their own lives and plan for the happiness of those that they love.

I believe in the farmer as the nation's sure defense; the reserve of its prosperity; its haven of security from those who would despoil it from within and without.

I believe in the farmer's right to a comfortable living; to such recompense for his capital and labor and skill as will make him the peer of those who work in office, shop, or mine; in his right to cooperate with his neighbors for the security of his business life; and in the help service sends as handmaid to his common sense.

I believe in the sacredness of the farmer's home, in the holiness of the country woman's love and the opportunity that home should assume to culture, grace and power.

I believe in the country boy and girl, in their longings for opportunity, their right to trained minds, healthy bodies and clean hearts, and the country's call and claim to their service.
I believe in the public institution of which I am a part; of the right to my loyalty and my enthusiasm in extending the established principles and ideals of those who seek and find the truth.

I believe in myself; in humility, but with the sincerity of purpose, I offer to work with country man, woman, and child in making the farm prosperous, the country home comfortable and beautiful; the rural community satisfying; and my own life useful.

Because I love these things and believe these things, I am an Extension worker.

**National Association of County Agricultural Agents (NACAA)**

The NACAA was organized from a group of 60 to 70 county agents attending the International Livestock Exposition in Chicago in 1916. It now has enrolled almost 6,000 affiliated members from state and district associations. The NACAA is organized with the offices of President, President-elect, Vice-president, Secretary, Treasurer and the five Directors. There are four regions, with the Northeast, North Central and Western regions each having one director and the Southern region, whose 13 states have about one-half the total membership, having two directors.

The office of the president is rotated among the regions. Holding the office of President-elect is tantamount to being elected President the next year, therefore, the President-elect and Vice-president must come from a designated region each year. The Secretary and Treasurer are elected at large with officers serving one-year terms and directors serving two-year terms.

Directors are first elected as Vice-president serving two-year terms, with one each for the Western, North Central and one for the Southern region being elected one year, and one for the Northeastern and Southern regions being elected the next year, which follows in rotation.

The Directors are nominated by their regions. The committee responsible for nominating the officers is made up of the immediate past president as chairman, the Directors, and two representatives elected to the nominating committee by each region at the annual meeting.

All officers and directors are elected by the delegate body after the opportunity has been given to make nominations from the floor.

State district associations choose their voting delegates to the NACAA annual meeting on the basis of one delegate for the first 40 paid up members on March 15th of each year, and one additional delegate for each additional 30 members or fraction thereof.

An individual agent becomes a member of NACAA through his state or district association when $40.00 of the annual membership fee has been forwarded to the National Secretary.

The NACAA has twelve established committees, ten of which are represented by appointments from each state or district association.

**How does the NACAA serve its members?**

The NACAA serves its members through annual meetings, conferences and workshops, by visits of regional directors, through the official publication, the County Agent Magazine, and most of all through active committees which have caused the NACAA to become a dynamic force in the growth of county agent work.
NACAA Committees

Professional Improvement Council
The Professional Improvement Council coordinates activities of six disciplinary-based program committees: Agricultural Economics and Community Development; Agronomy and Pest Management; Animal Science; Aquaculture and Sea Grant; Horticulture and Turfgrass; and Natural Resources. Each committee conducts professional improvement programs for NACAA members. The committees offer pre- or post-AM/PIC tours as well as workshops during AM/PIC.

The New York Board of Trade Cotton Marketing seminar is sponsored by the Agricultural Economics and Community Development Committee. The Agronomy and Pest Management Committee’s AM/PIC sessions allow participants to qualify for Certified Crop Adviser continuing education credits. Scoring Systems, Inc., sponsored the pre-AM/PIC Animal Science Tour organized by the Animal Science Committee. NACAA members can receive continuing education credits for the Animal Science Seminars and can take the species exams for the American Registry of Professional Animal Scientists. The Sustainable Agriculture Research and Education programs provides support to professional improvement tours.

Extension Development Council
The Extension Development Council coordinates NACAA member skill development programs through the work of four committees: Administrative Skills; Early Career Development; Public Relations and Agricultural Issues; and Teaching and Educational Technologies. The Early Career Development Committee focuses on skills needed by agents with less than five years of experience. The Public Relations Committee has promoted NACAA participation in the Outstanding Young Farmer program sponsored by John Deere.

Program Recognition Council
The Program Recognition Council conducts the NACAA awards programs through seven committees: Communications; Extension Programs; 4-H and Youth; Professional Excellence; Public Relations; Recognition and Awards; and Scholarship.

The Communications Committee conducts the Communications Awards Program with the sponsorship of Bayer Advanced. The Extension Programs Committee conducts six Search for Excellence programs including: Remote Sensing/Precision Agriculture sponsored by NASA; Crop production sponsored by Dupont; Farm and Ranch Financial Management sponsored by Monsanto and John Deere; Livestock Production sponsored by Pfizer; Landscape Horticulture sponsored by TrueGreen Chemlawn; and Young, Beginning, Small Farmers/Ranchers sponsored by the Farm Credit System Foundation. The Professional Excellence Committee conducts the poster competition at AM/PIC with sponsorship by the Propane Education and Research Council. The Public Relations Committee conducts the Public Relations in Daily Efforts (PRIDE) program sponsored by the National Rural Electric Cooperative Association and the “First Timers” luncheon sponsored by NASCO International. The Recognition and Awards Committee conducts the Distinguished Service, Achievement and Hall of Fame Awards programs. The American Income Life Insurance Company sponsors the Achievement Award Breakfast and Phillip Morris, U.S.A., sponsors the DSA Program and National Committee Chairs Luncheon. The Scholarship Committee conducts and auction at AM/PIC to raise money and awards scholarships to individual members and groups of members.

Association Policy (Composed of NACAA past presidents)
This committee is directly responsible to the office and directors and serves to protect interests of the entire membership of the Association.
Annual Meeting
Assume the NACAA annual meeting host state responsibilities as outlined by the annual meeting guidelines. In addition to funding for specific committee programs mentioned above, the AM/PIC is also supported by RISE, Dow AgroSciences, PBI/Gordon, Pennington Seed, Inc., the United Soybean Board, the United Community Bank, and the Southeast United Dairy Industry Association.

Life Member
National chair and vice chairs are selected by life members and serve to create a better understanding of the life member and the committee's role and relationship with NACAA and to promote a system of state associations for supporting the life membership and retiring NACAA members. The Life Member Program is supported by Nationwide.

The NACAA Code of Ethics

My professional standards shall have in them a note of understanding for our common humanity. My work, ambitions and relations shall always cause me to take into consideration my highest duties as a member of society.

In every position of business life, in every responsibility that comes before me, my chief thought shall be to fill that position and discharge that responsibility to lift the level of human ideals and achievements a little higher than I found it.

I shall: consider my vocation worthy and as affording me distinct opportunity to serve society; improve myself, increase my efficiency, and enlarge my service; remember that I am a professional person and want to succeed, but that I am first an ethical person and wish no success that is not founded on the highest justice and morality; respect and hold in high esteem science in all its phases and to recognize university and U.S.D.A. findings as valid research in agriculture and to respect the opinion of those who have established themselves as authorities in this branch of science; be loyal to our state universities, the U.S.D.A., and our local, state, and national government; hold in high esteem the callings of both rural and urban activities including farming, urban and youth development programs and homemaking; recognize that the development of leadership and the building of communities is the highest service I can render as a County Extension Agent; maintain an open mind, seeking always to understand the viewpoints of others; not engage in any activity which will interfere with the proper fulfillment of my professional duties and bring discredit to my office; and support and contribute to strengthening my state or regional and national association of County Agricultural Agents in their efforts to improve and advance the Extension Service program for the betterment of our nation.
### LCAA Membership Districts*

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* Members are considered to be in the district in which they are physically located.